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| **Enforcement of Labour Laws** | | | | | | |
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| The Labour Department Haryana under the charge of Labour Commissioner implements the following Central and State enactments. | | | | | | |
| 1 | **Bonded Labour System (Abolition) Act, 1976** | | | | | |
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|  |  | [Highlights](https://hrylabour.gov.in/content/bonded_labour) |  | [Download Word Doc](https://hrylabour.gov.in/staticdocs/labourActpdfdocs/Bonded_Labour_System_Act.doc) |  | [Download Pdf](https://hrylabour.gov.in/staticdocs/labourActpdfdocs/Bonded_Labour_System_Act.pdf) |
|  |  |  |  |  |  |  |
| 2 | **Bonded Labour System (Abolition) Rules** | | | | | |
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|  |  |  |  | [Download Word Doc](https://hrylabour.gov.in/staticdocs/labourActpdfdocs/Bonded_Labour_System_Rules.doc) |  |  |
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| 3 | **Child Labour (Abolition & Regulation) Act,1986** | | | | | |
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|  |  | [Highlights](https://hrylabour.gov.in/content/child_labour) |  | [Download Word Doc](https://hrylabour.gov.in/staticdocs/labourActpdfdocs/Child_Labour_Act.doc) |  | [Download Pdf](https://hrylabour.gov.in/staticdocs/labourActpdfdocs/Child_Labour_Act.pdf) |
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| 4 | **Child Labour (Abolition & Regulation) Rules** | | | | | |
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| 5 | **Contract Labour (Regulation and Abolition) Act, 1970** | | | | | |
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|  |  | [Highlights](https://hrylabour.gov.in/content/contract_labour) |  | [Download Word Doc](https://hrylabour.gov.in/staticdocs/labourActpdfdocs/Contract_Labour_Act.doc) |  | [Download Pdf](https://hrylabour.gov.in/staticdocs/labourActpdfdocs/Contract_Labour_Act.pdf) |
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| 6 | **Contract Labour (Regulation and Abolition)Rules** | | | | | |
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| 7 | **Equal Remuneration Act, 1976** | | | | | |
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| 8 | **Equal Remuneration Rules** | | | | | |
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| 9 | **Factories Act,1948** | | | | | |
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| 10 | **Factories Rules** | | | | | |
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| 11 | **Industrial Disputes Act** | | | | | |
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| 12 | **Industrial Disputes Rules** | | | | | |
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| 13 | **Industrial Employment(Standing Orders) Act, 1946** | | | | | |
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|  |  | [Highlights](https://hrylabour.gov.in/content/industrial_emploment) |  | [Download Word Doc](https://hrylabour.gov.in/staticdocs/labourActpdfdocs/Industrial_Employment_Act.doc) |  |  |
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| 14 | **Industrial Employment Rules** | | | | | |
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| 15 | **Inter-State Migrant Workmen (Regulation of Employment and Conditions of Service) Act, 1979** | | | | | |
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|  |  | [Highlights](https://hrylabour.gov.in/content/interstate_migrant) |  | [Download Word Doc](https://hrylabour.gov.in/staticdocs/labourActpdfdocs/Inter_State_Migrant_Act.doc) |  | [Download Pdf](https://hrylabour.gov.in/staticdocs/labourActpdfdocs/Inter_State_Migrant_Act.pdf) |
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| 16 | **Inter-State Migrant Workmen (Regulation of Employment and Conditions of Service) Rules** | | | | | |
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| 17 | **Maternity Benefit Act,1961** | | | | | |
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| 18 | **Maternity Benefit Rules** | | | | | |
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| 19 | **Maternity Benefit (Mines AND Circus) Rules, 1963** | | | | | |
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| 20 | **Minimum Wages Act, 1948** | | | | | |
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| 21 | **Minimum Wages Rules** | | | | | |
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| 22 | **Motor Transport Workers Act, 1961** | | | | | |
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|  |  | [Highlights](https://hrylabour.gov.in/content/motor_transport) |  | [Download Word Doc](https://hrylabour.gov.in/staticdocs/labourActpdfdocs/Motor_Transport_Workers_Act.doc) |  | [Download Pdf](https://hrylabour.gov.in/staticdocs/labourActpdfdocs/Motor_Transport_Workers_Act.pdf) |
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| 23 | **Motor Transport Workers Rules** | | | | | |
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| 24 | **Payment of Bonus Act,1965** | | | | | |
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|  |  | [Highlights](https://hrylabour.gov.in/content/payment_bonus) |  | [Download Word Doc](https://hrylabour.gov.in/staticdocs/labourActpdfdocs/Payment_of_%20Bonus_Act.doc) |  | [Download Pdf](https://hrylabour.gov.in/staticdocs/labourActpdfdocs/Payment_of_Bonus_Act.pdf) |
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| 25 | **Payment of Bonus Rules** | | | | | |
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| 26 | **Payment of Gratuity Act, 1972** | | | | | |
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|  |  | [Highlights](https://hrylabour.gov.in/content/payment_gratutity) |  | [Download Word Doc](https://hrylabour.gov.in/staticdocs/labourActpdfdocs/Payment_of_Gratuity_Act.doc) |  |  |
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| 27 | **Payment of Gratuity Rules** | | | | | |
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| 28 | **Payment of Wages Act, 1936** | | | | | |
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|  |  | [Highlights](https://hrylabour.gov.in/content/payment_wages) |  | [Download Word Doc](https://hrylabour.gov.in/staticdocs/labourActpdfdocs/Payment_of_Wages_Act.doc) |  | [Download Pdf](https://hrylabour.gov.in/staticdocs/labourActpdfdocs/Payment_of_Wages_Act.pdf) |
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| 29 | **Payment of Wages Rules** | | | | | |
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| 30 | **Punjab Industrial Establishments (National and Festival Holidays and Casual and Sick Leave) Act, 1965** | | | | | |
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|  |  | [Highlights](https://hrylabour.gov.in/content/highlights) |  | [Download Word Doc](https://hrylabour.gov.in/staticdocs/labourActpdfdocs/THE%20PUNJAB%20INDUSTRIAL%20ESTABLISHMENTS.doc) |  | [Download Pdf](https://hrylabour.gov.in/staticdocs/labourActpdfdocs/THE%20PUNJAB%20INDUSTRIAL%20ESTABLISHMENTS.pdf) |
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| 31 | **Punjab Labour Welfare Fund Act, 1965** | | | | | |
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| 32 | **Punjab Labour Welfare Fund Rules** | | | | | |
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| 33 | **Punjab Shops and Commercial Establishments Act,1958** | | | | | |
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| 34 | **Sales Promotion Employees (Conditions of Service)Act,1976** | | | | | |
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| 35 | **Sales Promotion Employees Rules** | | | | | |
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| 36 | **The Building And Other Construction Workers Welfare Cess Act, 1996** | | | | | |
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| 37 | **The Building And Other Construction Workers Welfare Cess Rules, 1998** | | | | | |
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| 38 | **The Building And Other Construction Workers Welfare (RE & CS) Act, 1996** | | | | | |
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| 39 | **The Building And Other Construction Workers Welfare (RE & CS) Rules, 2005** | | | | | |
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| 40 | **The Employees State Insurance Act** | | | | | |
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| 41 | **The Employees State Insurance Rules** | | | | | |
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| 42 | **Trade Unions Act, 126** | | | | | |
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| 43 | **Workmen’s Compensation Act,1923** | | | | | |
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| 44 | **Workmen’s Compensation Rules** | | | | | |
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| 45 | **Working Journalists and other Newspaper Employees and Miscellaneous Provisions ( Condition of Service) Act, 1955** | | | | | |
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| 46 | **Working Journalists and other Newspaper Employees and Miscellaneous Provisions (Condition of Service) Rules** | | | | | |
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| 47 | **Haryana Major Accident Hazard Control Rules,2009 (English)** | | | | | |
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| 48 | **Haryana Major Accident Hazard Control Rules,2009 (Hindi)** | | | | | |
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